# **Prison 2 Employment (P2E)**

## L.A. County Workforce Development, Aging & Community Services

#### BACKGROUND

Workforce Development, Aging and Community Services (WDACS) in collaboration with the South Bay Workforce Investment Board (SBWIB) launched the P2E program with an overall goal of removing employment barriers faced by justice involved and formerly incarcerated community members.

This statewide initiative is being operated throughout LA County with the additional participation of all local workforce development area (LWDA) partners comprising the LA Basin Regional Planning Unit. In addition to the County of Los Angeles and SBWIB these LWDAs include the City of Los Angeles, Southeast LA County (SELACO), Pacific Gateway, Verdugo Hills and Foothill.

WDACS Partners with County of Angeles Probation los Department, California Department of Corrections and Rehabilitation (CDCR) and the Office of Diversion and Reentry (ODR) to serve those that are supervised and unsupervised in the Los Angeles County region. Through the use of the Automated Referral System (ARS), a web-based referral tracking system developed by WDACS, referrals are made efficiently and directly with the

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### **Program Features**

Services for those enrolled in the P2E Program include, but are not limited to the following:

- Individual Direct Services
- Supportive Services and Earn & Learn
- Lived Experience Mentors
- Community Health Worker (CHW) Model

**Individual Direct Services (IDS):** This portion is carried out by 5 designated Americas Job Centers of California (AJCC) Hubs. Individuals who enroll in the program will receive services that include creation of an Individual Employment Plan (IEP), training enrollment, barrier mitigation (the process of eliminating marriers to progress through resource provision), and assistance with job placement.

<u>Supportive Services and Earn & Learn (SSEL)</u>: Through partnership with Social Enterprises, enrolled participants will obtain transitional subsidized employment opportunities, on-the-job training, and supportive services, including but not limited to, rental assistance, transportation assistance, purchasing of work tools and uniforms, etc.

**Lived Experience Mentors:** Lived Experience Mentors are staff with personal knowledge of being justice involved that serve as guides to help program participants navigate local health, education, employment, and community services systems based on the individual's needs. Participants can receive assistance from a lived experience mentor at any point during participation and through both the IDS and SSEL components of the program.

<u>Community Health Worker (CHW)</u>: CHW's are case managers with lived experience who will help their clients navigate the different health, education, employment, and community services based on the individual's needs.

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